

YOUTH SERVICES ENABLER PERSON SPECIFICATION - CEDA

E = Essential

D = Desirable

	CRITERIA	
Personal Qualities	Belief in the person's right to be at the centre of their life and their provision	E
	Values personal choice and independence	E
	Personable, friendly, sense of humour, imaginative, enthusiastic and motivated	E
	Reliable and punctual	E
	Trustworthy and responsible	E
	Resilient and able to remain calm under pressure	E
Skills & Abilities	Good communicator - appropriate and effective in a range of situations	E
	Able to cope well in difficult or complex situations	E
	Able to work with and respond positively to people with behaviour that may challenge	E
	Safe holding and De – escalation techniques	D
	Good I.T. Skills	E
	Good organisational skills	E
Knowledge	Working with children and young people	D
	Person Centred Approaches and Positive Behaviour Support	D
Experience	Previous employment working with Young People	D
	Involvement in the lives of disabled people and/or working with disabled people	D
	Working with people with behaviour that may challenge	D
	Responding to people with high support needs	D
	Supporting people in new or different environments	D
Education/ Quals	Level 2 or above in Youth/Play/Management/Health and Social Care or equivalent	D
	Common Induction standards	D
	Evidence of a good general standard of education	E
	Commitment to undertake relevant training	E
	Car driver, full, clean licence	D
Other	Understanding of and commitment to the values and ethos of CEDA as an organisation	E
	Use of own car	D
	Ability to work flexibly including days, evenings, weekends	D